

# PROCLAMATION

BY THE

Governor of the State of Texas

41-1824

TO ALL TO WHOM THESE PRESENTS SHALL COME:

June 17, 1981

Pursuant to Article IV, Section 14 of the Constitution of Texas, I hereby veto House Bill 1115 for the following reasons:

Currently the Houston Police Department has a grievance procedure for their police officers. I have been given a copy of this procedure. This bill would put into state law how a grievance procedure for the Houston Police Department is to be conducted in Houston. State law is slow to change and is inflexible. Local procedures, on the other hand, can change to meet changing conditions. This bill is an example of an all-wise government in Austin telling a city in Texas how to run its business.

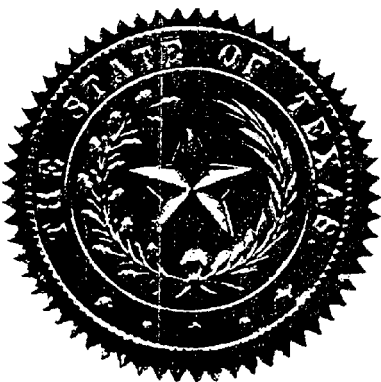
In addition listing of grievances in the bill may cover all the items a police officer may have or not. Secondly, allowing time off for officers during grievance process to file grievances and attend meetings may prove to be very costly to the City of Houston in lost time. The final questionable item is the removal of the Chief of Police for refusal to obey committee decisions in the opinion of the Civil Service Commission; meaning the Chief may not have due process in this matter.

These items rather than solving legitimate grievances of police officers could lead to the filing of numerous grievances and it is possible more time will be spent on grievances than enforcing the law.

For these reasons, I veto House Bill 1115.

Respectfully,

*W. P. Clements, Jr.*  
William P. Clements, Jr.  
Governor



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Secretary of State

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Statutory Documents Div.